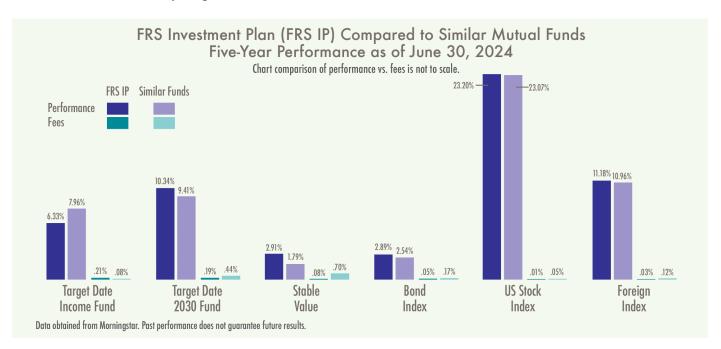


# **KEEP YOUR DROP IN THE FRS**

You are eligible to roll over some or all of your accumulated DROP benefits into the Florida Retirement System (FRS) Investment Plan. This option allows you to take advantage of the low-cost investment products offered in the Investment Plan. And, when you decide to take a distribution of your money, you will have multiple options to choose from, including periodic payments, lump sum payments, rollovers, and guaranteed lifetime monthly income (like your Pension Plan benefit).

Before you decide to roll your DROP benefits out of the FRS, you should carefully compare fees to ensure that you are not paying excessive amounts for the same services and investments you can receive for less in the Investment Plan. The following chart compares the investment and administrative fees you would pay for comparable investment funds in the Investment Plan versus the fees charged for other similar mutual funds. Performance over a five-year period is also shown.



Why should you care what fees are charged? Because it's your money that pays these expenses, not your employer's or anyone else's. The fees and expenses come straight out of your investment income. See <a href="Investment Expenses and Fees">Investment Expenses and Fees</a> for further information.

Three months before your DROP end date, you will receive a <u>flyer</u> in your DROP termination packet, provided by the Division of Retirement, informing you that you can roll over your DROP funds into the Investment Plan and the availability to receive free guidance from EY financial planners in determining what to do with your DROP payout. If you decide to roll your DROP into the Investment Plan, you must submit the

DROP Selected Payout Method Form (Form DP-PAYT), provided to you in the DROP termination packet (sent by the Division of Retirement), and the <u>DROP Accumulation Direct Rollover Form for Current DROP Members (Form IPDROP-AD-1)</u> to the Investment Plan Administrator. Also, submit an <u>FRS Investment Plan Beneficiary Designation Form (Form IPBEN-1)</u> since your beneficiary designation in the Pension Plan does not transfer to the Investment Plan. Upon receipt of the forms and funds, the Investment Plan Administrator will deposit the DROP funds into your account in accordance with your requested investment allocation on the rollover form. See page 3 for a checklist and pages 4-8 for instructions on how to complete each form.

See the online <u>FAQs</u> for further information on DROP rollovers to the Investment Plan. For general DROP information, see the Division of Retirement's online <u>DROP page</u>.

Call the toll-free MyFRS Financial Guidance Line at 1-866-446-9377, Option 2 (TRS 711), to get help comparing your DROP rollover options.

© 2024 MyFRS Financial Guidance Program. All rights reserved.

# **Checklist to Roll DROP Funds into the FRS Investment Plan**

| Completed? | Item   | Timing?   |
|------------|--|---|
|            | Receive your DROP termination packet from the Division of Retirement.  | Three months before your DROP end date  |
|            | <ul> <li>DROP Selected Payout Method Form (Form DP-PAYT), included in the DROP termination packet (2 pages)</li> <li>DROP Accumulation Direct Rollover Form for Current DROP Members (Form IPDROP-AD-1), (2 pages), available on MyFRS.com</li> <li>FRS Investment Plan Beneficiary Designation (Form IPBEN-1) (1 page), available on MyFRS.com</li> </ul> | Upon receipt of the DROP termination packet   |
|            | Submit all of the forms to the Investment Plan Administrator (do not send to the Division of Retirement). Be sure all form pages are completed and submitted.  Fax:  1-888-310-5559  Mail:  FRS Investment Plan  Administrator  P.O. Box 785027  Orlando, FL 32878-5027  Orlando, FL 32826   | Submit the forms as soon as possible.   |
|            | Upon receipt of <b>all</b> form pages, the Investment Plan Administrator will process the forms and submit the signed copies to the Division of Retirement.  | Approximately 1-2 weeks   |
|            | Upon receipt of the forms from the Investment Plan Administrator, the Division of Retirement will process the forms and prepare to have your DROP funds rolled over into your Investment Plan account.   | Approximately 1-2 weeks   |
|            | Your DROP funds will be rolled over to your Investment Plan account.   | No sooner than the calendar month following your termination date (listed on your FORM DP-PAYT) |
|            | A confirmation statement will be mailed to you from the Investment Plan Administrator once your Investment Plan account has been funded.   | Within one week of your Investment Plan account being funded.                                   |

## DROP Selected Payout Method (Form DP-PAYT) - Page 1

This is a sample form – do **not** complete this form.

DP-PAYT Effective 12/16 DROP Term/Refund

Rule 60S-11.004, F.A.C.

Page 1 of 2

# Florida Retirement System Pension Plan

Deferred Retirement Option Program (DROP)

Selected Payout Method

PO BOX 9000 Tallahassee, FL 32315-9000 Local Phone: 850-907-6500 Toll Free: 844-377-1888 FAX: 850-410-2010 MEMBER NAME: MEMBER SSN: PAYEE NAME: PAYEE SSN: This form serves as an affirmation of your selected payout method for your DROP accumulation as provided in § 121.091, Florida Statutes. The payout method may have serious tax implications. Before making your payout election, please read the enclosed Special Tax Notice. You may also want to consult a tax professional regarding tax implications. **DROP BALANCE PAYOUT METHOD** If you are subject to a Required Minimum Distribution (RMD), or made after-tax contributions, those amounts will be paid directly to you as a lump sum payment by default. Please contact our office if you would like to roll over after-tax contributions. Upon receiving this completed form, your payment will be processed in the calendar month following your termination date. Your DROP BENEFIT is based on your DROP termination date of: A <u>lump sum</u> election means the FRS will mail your DROP payment directly to Gross DROP Balance: 0.00 you at the address on file, minus the required federal withholding taxes. \*The 0.00 tax amount below is subtracted from the gross DROP balance to determine After-Tax Contributions: 0.00 \***Net** Lump Sum Payment:\$ 0.00 the net lump sum payment. Tax Calculation: \$0.00 (20% non-RMD amount) \$0.00 (10% RMD amounts) Default Gross Lump A direct rollover election means the FRS will mail your gross DROP rollover amount directly to the custodian of your selected qualified plan. **The receivind** Payment (RMD and financial institution's representative must complete the rollover section 0.00 After-tax contributions): below. If you choose to roll your DROP into a ROTH account, the taxation will **default to 0%** unless you make a federal tax withholding selection here: Gross DROP Rollover: 0.00 10% 20% Partial lump sum Add the additional lump sum amount I indicate to my gross lump sum payment and then reduce the DROP rollover amount Additional Lump Sum accordingly. I understand that the additional lump sum amount will be taxed. Amount By signing this form, I attest to having read the Special Tax Notice and authorize the FRS to release my DROP payments accordingly. **PAYEE'S SIGNATURE** (must be signed in the presence of a Notary) Notary: State of . The above named person has sworn to and subscribed before me this day of and is personally known or produced as identification Signature of Notary Public Print or Stamp Notary Public's Commission Name and Number

Information outlined in pink will be pre-populated by the Division of Retirement.

To rollover the total Gross DROP Rollover amount, check the direct rollover box. Do not check 10% or 20%.

Note: If you want to do a rollover to multiple custodians, make a copy of this form and complete a form for each custodian.

Cross out the Gross DROP Rollover amount and write the amount you want rolled over on both pages to each custodian.

If you want to receive a partial lump sum, check the Partial lump sum box and enter the amount you would like to be paid to you in the Additional Lump Sum Amount box (this amount will have 20% withheld for taxes). This amount will be automatically subtracted from your Gross DROP Rollover amount. The remaining amount will be rolled over to your listed custodian(s).

Sign this section in the presence of a notary and submit the form to the Investment Plan Administrator. A notary from outside Florida is permitted.

SAMPLE FORM

## DROP Selected Payout Method (Form DP-PAYT) - Page 2

This is a sample form – do **not** complete this form.

## SAMPLE FORM

DP-PAYT Effective 12/16 DROP Term/Refund

#### Florida Retirement System Pension Plan Deferred Retirement Option Program (DROP) Selected Payout Method

PO BOX 9000 Tallahassee, FL 32315-9000 Local Phone: 850-907-6500 Toll Free: 844-377-1888 FAX: 850-410-2010

| MEMBER NAME:  |   | MEMBER               | R SSN:                             |              |  |  |  |
|---|---|----------------------|------------------------------------|--------------|--|--|--|
| PAYEE NAME:   |   | PAYEE                | E SSN:                             |              |  |  |  |
| Gross DROP Rol  | over to this custodian: <u>\$ 0.00</u>            |                      |                                    |              |  |  |  |
|   |   |                      |                                    |              |  |  |  |
|   | n is for ROLLOVERS, and must be filled out        | <b>-</b>             |                                    |              |  |  |  |
| Please select the type of account the rollover will be deposited to (as defined in s. 402(c)(8)(B) of the Internal Revenue Code) and provide the address to where the check should be mailed. <b>Upon receiving this completed form, a payment will be processed, no sooner than, the calendar month following the member's termination date noted above. Incomplete forms will be returned to the member and will delay the payment process.</b> |   |                      |                                    |              |  |  |  |
| Annuity/Individua   | I Retirement Account (IRA) as described in s.     | 408(a) and 408(b), I | nternal Revenue Code               |              |  |  |  |
| ☐ Traditional   | ROTH (excluding designated) - Taxation on         | ROTH rollovers will  | default to 0% unless otherwise     | noted above. |  |  |  |
| ☐ Qualified Plan  | -A stock bonus, pension, or profit sharing plan   | of an employer as de | escribed in s. 401(a), 401(k), Int | ernal        |  |  |  |
| Revenue Code  |   |                      |                                    |              |  |  |  |
| Deferred Compensation Plan - as described in s. 457(b), Internal Revenue Code   |   |                      |                                    |              |  |  |  |
| ☐ Annuity - as de   | escribed in s. 403(a) or 403(b), Internal Revenue | e Code               |                                    |              |  |  |  |
| Payable To:   | Financial Institution                             | ccount #:            | Phone #:                           |              |  |  |  |
| Mail Payment to<br>Address  |   | Representative: _    | Print Name                         |              |  |  |  |
|   |   | _ Representative: _  | Signature                          | Date         |  |  |  |

Information outlined in pink will be prepopulated by the Division of Retirement.

Information outlined in green will be completed by the Investment Plan Administrator and the custodian. No action is needed from you for this section. The completed form will be submitted to the Division of Retirement by the Investment Plan Administrator.

# SAMPLE FORM

Rule 60S-11.004, F.A.C. Page 2 of 2

## **DROP** Accumulation Direct Rollover Form For Current Members – Page 1

This is a sample form – do **not** complete this form.

# SAMPLE FORM



FRS Investment Plan
DROP ACCUMULATION DIRECT ROLLOVER FORM
FOR CURRENT DROP MEMBERS

## 

IMPORTANT INFORMATON

This form cannot be completed until you have completed and submitted the FRS DROP Select Payout Method Form (Form DP-PAYT) that you received from the Division of Retirement. If you have not received or completed Form DP-PAYT, contact the Division of Retirement toll-free at 1-866-446-9377, Option 3.

Complete this form if want to roll your FRS Deferred Retirement Option Program (DROP) accumulation to the FRS Investment Plan and are planning to terminate employment with the FRS in the near future. By completing this form, you will establish an Investment Plan account which would allow your DROP funds to be deposited into your account. Once all forms have been completed and received, your DROP accumulation balance will be transferred to the Investment Plan. The FRS Investment Plan only accepts rollovers from financial institutions and will not accept personal checks.

If you need assistance in completing this form or need to discuss the process for rolling your accumulation into the FRS Investment Plan, you can call the MyFRS Financial Guidance Line toll-free at 1-866-446-9377, Option 4 (TRS 711), and connect to the Investment Plan Administrator.

Rolling your DROP accumulation into the FRS Investment Plan is a completely separate transaction from receiving your monthly FRS Pension Plan benefits. Terminated DROP participants who roll their DROP accumulation into the FRS Investment Plan have immediate distribution access to their DROP proceeds whether they are retired or have returned to FRS-participating employment.

#### REQUIRED DOCUMENTATION / INFORMATION

Please complete and return this form to the Investment Plan Administrator by fax or mail to one of the locations provided on page 2 of this form. The information on this form is required to set up your account. If you have any questions, please call the Investment Plan Administrator toll-free at 1-866-446-9377, Option 4 (TRS 711).

| Please Print:               |        |                |    |       |               |          |  |
|-----------------------------|--------|----------------|----|-------|---------------|----------|--|
| Last Name                   | First  | Name           | MI |       | Last 4 of SSN |          |  |
|                             |        |                |    |       |               | - 1      |  |
| Date of Birth (mm/dd/yyyy): | Teleph | one PERSONAL E |    | AL EM | EMAIL:        |          |  |
|                             | ( )    |                |    |       |               |          |  |
| Street Address              |        | City           |    | S     | tate          | Zip Code |  |
|                             |        |                |    |       |               |          |  |

You authorize the deposit of your DROP accumulation into the FRS Investment Plan as indicated in the Investment Options section. You further authorize the Investment Plan Administrator to process this request on your behalf. You have read and understand all information in the instructions and hereby provide the applicable DROP certification. You certify that your DROP accumulation is eligible for rollover into the FRS Investment Plan, you are eligible to direct your DROP accumulation, and you are/were an FRS DROP participant.

| Signature | Date |
|-----------|------|

#### INVESTMENT OPTIONS

By using this form you are initially choosing to have your DROP accumulation invested in one or more of the following two investment options (must total 100%):

| 2   | puons (mas | t total 100%.   |  |  |
|---|------------|---|--|--|
| Г   | 96         | FRS Stable Value Fund - This fund seeks to provide high current income, liquidity and capital preservation. The |  |  |
| Ŀ   |            | fund is an index fund and primarily invests in high quality, liquid, short-term instruments. (\$.80)            |  |  |
| FRS Retirement Fund – This fund seeks to provide current income and some capital appreciation |            |   |  |  |
| L   | 76         | potential protection against future inflation. (\$2.10)   |  |  |
| Γ   |            |   |  |  |
| 1   | %          | Total Amount (must total 100%)  |  |  |
| 1   |            |   |  |  |

Note: The description above shows the first year annual fees (in **bold italics**) that would be paid out of your account balance based on a \$1,000 investment in that fund. The fees on this form may have changed since the form was printed. To see the latest fee and fund information, go online to MyFRS.com. If you fail to select any investment options on this form, you are affirmatively electing to have your DROP accumulation deposited in the FRS Retirement Fund. You may change your investment fund selection(s) after your account is funded. There are currently a suite of retirement date funds and nine investment options to choose from. Please use the free MyFRS Financial Guidance Program resources to help you understand your investment fund choices.

IPDROP-AD-1 Rev 01/2024 19-11.012 F.A.C.

SAMPLE FORM

Page 1 of 2

Complete all of this section.

Choose the percent you want to invest in each fund. Be sure the total equals 100%. Submit the form to the Investment Plan Administrator.

## DROP Accumulation Direct Rollover Form For Current Members – Page 2

This is a sample form – do **not** complete this form.

# SAMPLE FORM

#### BENEFICIARY DESIGNATION

You have the right to designate a beneficiary to receive any benefits due at your death. Until you provide the Investment Plan Administrator with your Beneficiary Designation Form, your benefits will be payable in accordance with Florida law, pursuant to Section 121.4501(20), F.S. Any beneficiary change will be effective only upon receipt of your Beneficiary Designation Form (IPBEN-1) for the FRS Investment Plan, which can be obtained from the Investment Plan Administrator by calling the MyFRS Financial Guidance Line at 1-866-446-9377, Option 4, or at MyFRS.com under "Forms." Note: The beneficiary you designate for your Investment Plan account may be different from the beneficiary you have named to receive your Pension Plan benefits.

#### AUTHORIZED / CERTIFICATION - IMPORTANT INFORMATION

You understand you can find a description of your rights and responsibilities under the Investment Plan in the Summary Plan Description and Florida Statutes, available through the MyFRS Financial Guidance Line, Option 2, or at MyFRS.com.

You are authorizing your DROP benefit be invested as set out in the Investment Option Section of this form and you understand other investment funds are available to you. You understand you can change the fund allocations at any time after your DROP accumulation has been deposited by accessing MyFRS.com or by calling the toll-free MyFRS Financial Guidance Line, Option 2.

You acknowledge you reviewed the Fund Profiles, the Investment Fund Summary, and the Annual Fee Disclosure Statement in the "Investment Funds" section at My FRS.com before selecting any investment funds or submitting this form. You understand you can request a printed copy of these items be mailed to you at no cost by calling the toll-free MyFRS Financial Guidance Line, Option 4.

You understand information on investment funds will be provided in electronic format, unless you request hard copies. You understand the Investment Plan is not designed to facilitate short-term excessive fund trading. Foreign and global investment funds are subject to a minimum holding period of 7-calendar days following any non-exempt transfers into such funds and you may be subject to trading controls on other funds in the event you trade excessively.

You understand investment management fees will be deducted from your Investment Plan account. You also understand these fees may change in the future and funds may be added or terminated. You understand if any of the funds you select in the Investment Plan are terminated in the future, you will be able to move your rollover into other investment funds prior to termination, otherwise, your accountation in the terminated fund(s) will be automatically moved into a replacement fund designated at that time. You understand you are subject to a mandatory payout of your account if your balance is \$1,000 or less, and an account maintenance fee of \$6 per quarter if your account balance is more than \$1,000.

You understand that as a terminated DROP participant rolling your DROP accumulation into the Investment Plan you will have immediate distribution access to your DROP proceeds whether you are retired or return to FRS-covered employment.

You understand Sections 121.4501(8)(b)2 and 121.4501(15) of Florida law incorporate the federal law concept of participant control, established by regulations of the U.S. Department of Labor under section 404(c) of the Employee Retirement Income Security Act of 1974. If you exercise control over the accumulation in your Investment Plan account, pursuant to section 404(c) regulations and all applicable laws governing the operation of the Investment Plan, no program fiduciary shall be liable for any loss to your account which results from your exercise of control.

You consent to electronic delivery of documents through the MyFRS.com website, including but not limited to prospectuses, quarterly account statements, account transaction confirmation statements, privacy notices, fee disclosures, and other documents. Anytime one of these documents is available, an email notice will be sent to the email address you provided. You will need to log in to MyFRS.com to view these documents and to make any updates to your email address. Receipt of documents through MyFRS.com will continue until you revoke your consent by calling the MyFRS Financial Guidance Line, Option 4. Your internet service or cellphone provider may charge you a fee for the time required to view your documents online or for other services.

By entering a mobile phone number, you agree and acknowledge that the MyFRS Financial Guidance Program may send text message alerts and other related messages to that number for purposes related to your retirement account. You understand that such messages may be subject to service provider standard text messaging, data, and phone rates and that you, not the MyFRS Financial Guidance Program, will be responsible for such fees. Your service provider can provide information about any such charges. You are not required to agree to receive text messages as a condition of participating in the Investment Plan.

#### Submit all documentation to the ATTN: FRS INVESTMENT PLAN ADMINISTRATOR by one of the following ways:

Regular US Postal Service

Fax

**Overnight Courier** 

P.O. Box 785027 Orlando, FL 32878-5027 1-888-310-5559

2300 Discovery Drive Orlando, FL 32826

A confirmation statement will be mailed to your address of record once your completed form and check are received and processed. Please allow 2 to 3 weeks to receive it.

Carefully review your form and be sure you've signed and dated it. Please keep a copy for your records.

IPDROP-AD-1 Rev 01/2024 19-11.012 F.A.C.

Page 2 of 2

# SAMPLE FORM

Please review the information on this page.

## FRS INVESTMENT PLAN BENEFICIARY DESIGNATION (FORM IP-BEN)

This is a sample form – do **not** complete this form.

# SAMPLE FORM

|   | FRS  |   |  | BEN   | FRS  |  | ENT PLAN<br>ION FORM  |   |           |
|---|--|---|--|---|--|--|---|---|-----------|
|   | Investment f   | Plan  |  |   |  |  |   |   |           |
| ſ   | Last 4 digits of SSN   | Last Name   |  | First Nar   | First Name M I   |  |   | Complete all of   | thic      |
|   | Birth Date   | th Date Daytime Telephone Mobile Telephone                          |  | Dared   | onal E-Mail:   |  |   | 1   | uns       |
|   | Birtii Date  | Daytime Telephone   | Mobile Telephone   | Perso   | onal E-Mail.   |  |   | section.  |           |
|   | death. You may designate than your primary beneficiary in the Pension beneficiary is elicible to remain forms. NOTE: If you are particularly is elicible to remain forms. NoTE: If you are particularly is elicible to remain forms. NoTE: If you are particularly is elicible to remain forms. NoTE: If you are particularly is elicible to remain forms. Check Commander of Spous Address Single    Married Spous Addresserial Spous Addresserial Spous Addresserial Spous Addresserial Spous Addresserial Spous | ies e Name:   | rust, or your estate. Contur FRS Investment Plan. to add more than 3 primar tany time by logging in Mition, your beneficiary name 363(3)(e)2., F.S., provides osidy (HIS) under the Investment and must total 100 a beneficiary who dies to be significant total 100 a beneficiary who dies to b | ingent bei Account i y Account i y or contin y FRS.com d below fo that only a stment Pla  Lasi %. If the pefore you nship | neficiaries are of all primary beigent beneficiaries or by completing the Investment a spouse who is rean.  t 4 digits of SSN total does not ou will be paid e  Gender  Gender | poptional and meficiaries are es, make a copy g a new Benefic Plan will not aff named as the pri equal 100%, th equally among  Last 4 SSN  Total =  Last 4 SSN | nust be different deceased. Enter of of this page and or in or in ordinary Designation feet your selected imary designated  The designation the surviving  Percent Payable  100%  Percent Payable  100%  signations I may | Complete all of section. Naming contingent beneficiary(ies) optional. | g a<br>is |
|   | Plan Administrator. I und  | I I have the right to change this<br>erstand that if I am married a | nd have named someone  |   |  |  |   | Sign and submit t   |           |
| r   | spouse needs to sign th  | is designation in the box belo                                      | ow.  |   |  |  |   | form to the Invest  |           |
| Ļ   | Signature of Member  |   |  | -   | Date   |  |   | Plan Administrato   | or.       |
|   | Spousal Acknowledgement: By signing below, I hereby acknowledge that, as the spouse of the Member named above, I am aware that my spouse designated someone other than me as a Primary Beneficiary of any death benefits provided by the FRS Investment Plan.  |   |  |   |  |  |   | Your spouse must here if you have named someone                       | t sigr    |
|   | Signature of Spouse  |   |  |   | Date   |  |   | besides your spou   | ise as    |
| L   | *If your spouse cannot be  | located or refuses to sign, reach                                   | out to the FRS Investment F  | Plan Admin  | istrator immediate   | ely at 1-866-446-  | -9377, Option 4.  | your primary  |           |
| MAIL your completed form to: FRS Investment Plan Administrator, PO Box 785027, Orlando, FL 32878-5027 OR FAX your completed form to: 1-888-310-5559   Attention: FRS Investment Plan Administrator. |  |   |  |   |  |  | beneficiary.  |   |           |

Sign and submit the form to the Investment Plan Administrator.

IPBEN-1 Rev. 07/2023 19-11.002 F.A.C.

# SAMPLE FORM