



Florida Retirement System (FRS) New Employee Certification Form

EMPLOYEES: PLEASE COMPLETE AND SIGN THE BOTTOM OF THIS FORM.

- I. Name _____ SSN# _____
Agency Name _____ Hire Date _____
Previous FRS Employer _____ Termination Date _____
Check one to indicate your previous State of Florida administered retirement plan: None____
FRS Pension Plan__ FRS Investment Plan__ DROP__ TRS__ SCOERS__ Other (See Note 2 below)___
- II. I **am not retired**¹ from any State of Florida administered retirement plan nor have I concluded participation in the Deferred Retirement Option Program (DROP) within the past 12 months. I understand that:
- a. If I do not enroll in one of the two employer-paid FRS retirement plans by my deadline, I will **default** to the FRS Pension Plan. My enrollment deadline is 4:00 p.m. ET of the last business day of the 5th month following my month of hire.²
 - b. I will qualify for a benefit ("vest") in the FRS Pension Plan after **6 years** of FRS service and in the FRS Investment Plan after **1 year** of service.³
 - c. I can get free help on the toll-free MyFRS Financial Guidance Line (1-866-44-MyFRS) and FRS web site (www.MyFRS.com). I will also get an FRS Retirement Choice kit mailed to my home.
 - d. After I make my first FRS plan selection, I will have one more opportunity to switch FRS plans ("2nd election"). I must work in the month after my "2nd Election" is processed for the plan change to be effective.
- III. I **am retired**¹ from the _____ Retirement System. The effective date of my retirement, conclusion of DROP, or first distribution from the FRS Investment Plan was _____. I understand that:
- a. If I retired or participated in DROP under a State of Florida administered retirement plan and I am employed in any type of position (OPS, temporary, part-time, or regularly established) during my first calendar month of retirement, my retirement and DROP is void, all retirement and DROP benefits received **must be repaid**, and I must reapply for retirement benefits before my retirement will be effective.
 - b. If I am reemployed at any time from the 2nd through 12th month after retirement or conclusion of DROP, my monthly retirement benefit **must be suspended** during these months of my retirement, unless I am eligible for one of the reemployment exemptions provided by law.
 - c. If I am eligible for the exemption that limits reemployment to 780 hours, my benefits must be suspended after my employment reaches 780 hours during the limitation period.
 - d. **Rehired retirees** are eligible for the FRS retirement plan choices and free resources described in Part II.

Signature _____

Date _____

¹ You are retired if you are receiving monthly benefits under the FRS Pension Plan or have taken any distribution under the FRS Investment Plan or optional non-FRS plans (e.g., CCORP, SUSORP, or SMSOAP; see Note 2 below).

² If you are not retired and earned FRS service after certain periods in 2002 (depending on your employer), you must rejoin the FRS retirement plan you were enrolled in when you terminated FRS-covered employment. You may have a one-time 2nd Election to switch FRS retirement plans. Also, non-FRS plans are available to certain State University (i.e., SUSORP), Community College (i.e., CCORP) and State Senior Management Class (i.e., SMSOAP) employees. Contact your employer for deadline and other information.

³ Any FRS Pension Plan service transferred into the FRS Investment Plan will vest in 6 years.