

Chris Copal
459 Park Street
Jacksonville, FL 32256

17775

You must select an FRS retirement plan by 4 p.m. ET on 1/30/2004.

Dear Mr. Copal:

Welcome to the Florida Retirement System (FRS)! Your employer participates in the FRS and pays the entire cost of your membership. As a new employee you must select your FRS retirement plan. You have two plans to choose from:¹

FRS Pension Plan	FRS Investment Plan
• Designed for longer-term employees. • Provides a guaranteed monthly retirement benefit based on service and salary. • You qualify for a benefit after 6 years of service.	• Designed for employees who may leave the FRS before retirement. • Provides a benefit based on contributions to your account and investment performance over time. • You qualify for a benefit after 1 year of service.

To help you choose the FRS retirement plan that's best for you, we have included your **FRS Benefit Comparison Statement**. This information is part of the free support available to you under the *MyFRS Financial Guidance Program*. To take full advantage of your personalized help:

1. **REVIEW** your statement and the other material in this mailing.
2. **CALL** to speak with experienced financial planners on the toll-free MyFRS Financial Guidance Line at **1-866-44-MyFRS** (1-866-446-9377; TTY: 1-888-429-2160).
3. **LOG-IN** to **www.MyFRS.com** using your **PIN** (located on your statement) to use the CHOICE SERVICE, review the New Hire Roadmap and watch the New Hire Video.

After you have reviewed your options, enroll by mailing the enclosed FRS Enrollment Form, calling the MyFRS Financial Guidance Line or logging into www.MyFRS.com.

Sincerely,



Ron Poppell
Director of Educational Services
MyFRS Financial Guidance Program

¹A Hybrid Option is available if you have more than 5 years of Pension Plan service.



Your New Employee FRS Benefit Comparison Statement

Prepared for **Chris Copal** as of September 2003

Personal data used to compare your FRS benefits

Birth date:	11/10/1962	www.MyFRS.com PIN:	313500
Date of hire:	8/2003	Employer Contribution Rate for FRS Investment Plan:	9%
Years of FRS service:	0.10 years	Enrollment Deadline:	1/30/2004

Which FRS plan pays you more?

We have used your current salary and other personal data to show the retirement benefits you might receive if you leave the FRS before retirement (Example A) OR remain with the FRS until retirement (Example B).

	IF YOU...		THEN YOUR ESTIMATED ANNUAL BENEFIT IS:	
	Work in the FRS for:	Start benefits at this age:	If you choose the Pension Plan ²	If you choose the Investment Plan ²
(A) Leave the FRS before retirement ¹	5 years	62	\$0/year	\$2,096/year
(B) Stay with the FRS until retirement	21 years	62	\$11,337/year	\$6,611/year

¹Actual FRS work history data shows 50 out of 100 people like you leave the FRS by age 47.

²Values shown are in today's dollars, before-tax, and are approximate. In many cases, the values represent median estimates from a range of possible retirement income outcomes. Please see the next page for more information on the range of outcomes to be expected from the default investment allocation of the FRS Investment Plan portrayed here (FRS Select Moderate Balanced Fund).

Explore more FRS benefit comparisons

This statement is just a start. You have free help to explore how **length of service**, **salary growth**, **investment risk** and **inflation** could affect your FRS benefits.

Follow these simple steps to get free personalized help:

1. Speak with an experienced financial planner. Call toll-free, **1-866-44-MyFRS** (1-866-446-9377; TTY: 1-888-429-2160). Monday-Friday, 9am-8pm ET, except holidays.
2. Log in to **www.MyFRS.com** using your **PIN** (shown above) and take advantage of the online CHOICE SERVICE that lets you run your own personal scenarios to compare plans.

Your New Employee FRS Benefit Comparison Statement

Prepared for **Chris Copal** as of September 2003

Printed 10/2003

Factors that can affect the amount of your FRS benefit

Your FRS retirement benefit estimates are based on assumptions regarding length of service, salary growth, investment risk and inflation. For instance, in Examples A and B on page 1 and below, we assume your salary will grow 4.75% annually until you leave FRS-covered employment, reflecting promotions and other salary increases.

Your estimated yearly benefits (pre-tax, in today's dollars)

	If you choose the Pension Plan			If you choose the Investment Plan		
	Inflation is high ¹	Inflation is average	Inflation is low ²	Markets perform poorly ¹	Market performance is average	Markets perform well ²
(A) Leave the FRS before retirement ¹	\$0	\$0	\$0	\$931	\$2,096	\$4,137
(B) Stay with the FRS until retirement	\$11,337	\$11,337	\$11,337	\$3,886	\$6,611	\$10,615
Potential short-term loss is 10% or more ³						

¹ We estimate there is a 1 in 20 (or 5%) chance that the annual benefit would be this amount or less.

² We estimate there is a 5% chance that the annual benefit would be this amount or greater.

³ We estimate there is a 5% chance that the FRS Select Moderate Balanced Fund could decline by this amount in a year. In the Investment Plan, your account balance will depend on investment performance. The Investment Plan benefit estimates in this Statement are based on the FRS Select Moderate Balanced Fund, which has a risk level comparable to the average US investor.

Additional information to help you make your decision

The Florida Retirement System (FRS) was established in 1970 as a consolidated retirement system for Florida's public employees and today includes more than 840 participating public employers. In 2000, the Florida Legislature expanded the FRS offerings to include a new defined contribution program (FRS Investment Plan), in addition to the FRS Pension Plan. The intent was to give you and other FRS-covered employees a choice of retirement plans. Both FRS Plans are entirely funded by your employer.

The Pension Plan provides a guaranteed monthly benefit during retirement, increased by a 3% adjustment each July. The Investment Plan provides a choice of a lump sum benefit (payable directly or rolled over into a qualified plan), periodic payments or guaranteed benefit options based on your account balance. The Hybrid Option pays a benefit from both FRS Plans.

You will default into the FRS Pension Plan unless you enroll by the deadline on page 1. After making your initial election, you will have one additional opportunity during your FRS career to change FRS retirement plans. You must work in the month after your "2nd Election" for the plan change to be effective. If you use the 2nd Election to change from the Pension Plan to the Investment Plan, any transferred amount will vest after 6 years of total FRS service. If you use the 2nd Election to change from the Investment Plan to the Pension Plan, there may be an out-of-pocket cost to do so.

The value of your benefit under each FRS retirement plan is estimated before taxes and is adjusted for the effects of inflation (today's dollars). For example, a carton of milk that costs \$1.50 today may cost \$2.00 in the future; that means \$1.50 is the equivalent in today's dollars to \$2.00 in the future. We show you benefits in today's dollars to show how much you could buy with your future benefit.

The estimated FRS retirement income values are not guarantees of future results, but only reasonable estimates based upon information about you and your retirement account and forward-looking models of the economy and securities markets that use such data as historical returns, historical correlations, expected growth rates and risk premiums. Since past performance is not an accurate predictor of the future and reliance on historical and current data necessarily involves inherent limitations, you must understand that the estimates are only a tool to be used in evaluating your retirement portfolio and not a substitute for your informed judgment. Nothing in this Statement shall be construed as a guarantee or an obligation to notify you of changes to the data displayed on this Statement. A description of your rights and responsibilities under the Pension Plan and the Investment Plan is in the respective Summary Plan Descriptions, Administrative Rules and Florida Statutes, available upon request.