



# Community College Optional Retirement Program (CCORP) Enrollment Form

As a new employee covered by the Florida Retirement System (FRS), your enrollment deadline depends on the plan you choose. See Section 1 for deadline information. **You must be actively employed earning salary and service credit when your form is received by the FRS Plan Choice Administrator. If it is subsequently determined that you were not eligible to make a plan choice, your election will be considered invalid and will be reversed. If you do not actively enroll, you will default into the FRS Pension Plan (see Section 1 below). Before you enroll, use the FREE resources offered by the FRS to help you understand the impact of your decision. These resources include:**

- The toll-free MyFRS Financial Guidance Line at 1-866-446-9377.
- The CHOICE SERVICE online benefits projection tool, available at MyFRS.com or through the MyFRS Financial Guidance Line.

## SECTION 1: RETIREMENT PLAN CHOICE (You MUST complete this section. Please print.)

Name \_\_\_\_\_  
(Last Name) (First Name) (Middle Initial)

Social Security Number: \_\_\_\_\_

I want to elect: (Choose only one by marking an X in the appropriate box.)

**I understand that my deadline for options 1, 2, and 3 is 4:00 p.m. ET on the last business day of the 5<sup>th</sup> month following my month of hire.**

- 1. The FRS Pension Plan.** (Review Section 2 and complete Section 4.)  
This plan is designed for longer-term employees. It will pay you a guaranteed monthly retirement benefit based on a formula that includes your service and salary. **You qualify for a benefit after 6 years of service.**
- 2. The FRS Investment Plan.** (Review Section 2 and complete Sections 3 and 4.)  
This plan is designed for a more mobile workforce. Your benefit is based on the amount of money contributed to your account and its growth over time. **You qualify for a benefit after 1 year of service.**
- 3. The FRS Hybrid Option.** (Review Section 2 and complete Sections 3 and 4.)  
This plan is designed to freeze your already accrued Pension Plan benefit and establish an Investment Plan account for all future employer contributions. **You must have 5 years of Pension Plan service to select this option.**

**I understand that my deadline for option 4 is 4:00 p.m. ET on the 90<sup>th</sup> day following my date of hire.**

- 4. To withdraw from the Florida Retirement System to participate in the local Community College Optional Retirement Program (CCORP).** (Review Section 2 and complete Section 4.)  
I understand that I must make this election within 90 days of my date of hire in qualified CCORP employment and that my election will be effective as of my date of hire. If I fail to make this election with 90 days of my date of hire, I will default into the FRS Pension Plan.

## SECTION 2: BENEFICIARY DESIGNATION

I understand that I can designate a beneficiary at any time. If I do not designate a beneficiary, my benefits (if any) will be distributed in the event of my death in accordance with s. 121.091(8) or s. 121.4501(20), Florida Statutes, as applicable. I can designate a beneficiary by completing a Beneficiary Designation Form (BEN-001 Pension Plan or IPBEN-1 Investment Plan). Both forms are available online at MyFRS.com or by calling the MyFRS Financial Guidance Line. If I chose Option 4, in order to designate a beneficiary for the CCORP, I understand that I must contact the provider for that plan.

**MyFRS Financial Guidance Line 1-866-446-9377 (TTY 1-888-429-2160) ■ MyFRS.com**

### SECTION 3: FRS INVESTMENT PLAN FUND SELECTIONS

(Complete this section only if you selected Option 2 or 3 in Section 1.)

You have 20 investment options to choose from on this page. Please use the free MyFRS Financial Guidance Program resources to help you understand your investment fund choices. You can change your investment fund selections after your account is activated by calling the MyFRS Financial Guidance Line or logging onto MyFRS.com. (Transfer restrictions may apply.) Your plan selection confirmation statement will indicate when your account will be activated.

**An Important Note About Fees:**

Each investment fund charges an annual fee based on a percentage of the balance invested in that fund. Fees will vary by fund and are automatically deducted from your account. These are the only fees you will pay as an active member of the FRS Investment Plan. To make it easier for you to compare fees, the dollar amounts listed (in **bold italics**) next to the name of each FRS Investment Plan fund are the first-year annual fee for a \$10,000 account balance. **Note:** The fees listed on this form may have changed since the form was printed. For the latest fee and fund information, visit MyFRS.com.

Fees reduce your retirement benefit. Over 30 years, an annual fee of 0.50% on a fund (\$50 per \$10,000 account balance) will reduce your final account balance by approximately 15%. For more information about each FRS Investment Plan fund, please review the fund profiles and the Investment Fund Summary available at MyFRS.com or call the MyFRS Financial Guidance Line to speak with an unbiased financial planner.

**How to enter your investment fund selection:** Write the percentage you wish to allocate to each investment option. Use whole percentages only. Choose your investment funds from the Balanced Funds, the Other Investment Funds OR, from a combination of the two. The total of all your selections must equal 100%.

**BALANCED FUNDS:** If you are unsure about which investment funds to choose, you may want to consider balanced funds. Balanced funds are designed to provide you with a lower-fee investment alternative comprised of multiple asset classes to diversify and control risk. You can choose from three different risk levels. Each fund is designed to keep its overall level of risk relatively steady over time. You will default into the FRS Select Moderate Balanced Fund if you do not select any investment funds. **NOTE:** The asset mix in these funds is subject to change.

		PERCENTAGE
	FRS Select Conservative Balanced Fund <b>(\$10)</b>	%
	FRS Select Moderate Balanced Fund <b>(\$6)</b>	%
	FRS Select Aggressive Balanced Fund <b>(\$7)</b>	%
<b>OTHER INVESTMENT FUNDS</b> If you prefer to create your own customized portfolio, choose from the investment funds below. Keep in mind that Core Funds invest in a broad portion of their market and Specialty Funds invest in just a portion of their particular market. A "B" after a fee means the fund will automatically block trades from occurring under certain circumstances. Funds and fees are as of October 1, 2008.		
<b>Core Money Market Funds</b>	FRS Select Yield Plus Money Market Fund <b>(\$6)</b>	%
<b>Core Inflation-Protected Securities Funds</b>	FRS Select US Treasury Inflation-Protected Securities Fund <b>(\$2)</b>	%
<b>Core Bond Funds</b>	FRS Select U.S. Bond Enhanced Index Fund <b>(\$5)</b>	%
	PIMCO Total Return Fund <b>(\$59)</b>	%
<b>Specialty Bond Funds</b>	Pyramis Intermediate Duration Pool Fund <b>(\$19)</b>	%
	PIMCO High Yield Fund <b>(\$50)</b>	%
<b>Core U.S. Stock Funds</b>	FRS Select U.S. Stock Market Index Fund <b>(\$2)</b>	%
	Pioneer Fund <b>(\$70)</b>	%
<b>Specialty U.S. Stock Funds</b>	FRS Select U.S. Large Growth Stock Active Fund <b>(\$42)</b>	%
	FRS Select U.S. Large Value Stock Active Fund <b>(\$19)</b>	%
	Prudential Mid-Cap Quantitative Core Equity Fund <b>(\$35)</b>	%
	Fidelity Growth Company Fund <b>(\$69)</b>	%
	American Beacon Small-Cap Value Fund <b>(\$81)</b>	%
<b>Core Foreign Stock Funds</b>	T. Rowe Price Small-Cap Stock Fund <b>(\$89)</b>	%
	FRS Select Foreign Stock Index Fund <b>(\$2 B)</b>	%
	American Funds EuroPacific Growth Fund <b>(\$50 B)</b>	%
<b>Global (Foreign and U.S.) Stock Fund</b>	American Funds New Perspective Fund <b>(\$46 B)</b>	%
<b>TOTAL MUST EQUAL 100%</b>		<b>%</b>

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## **SECTION 4: AUTHORIZATION (You MUST complete this section.)**

### **1. IMPORTANT INFORMATION:** Before signing this enrollment form, be sure to read the following information.

I understand that I have a one-time future opportunity, called the 2<sup>nd</sup> Election, to switch from the FRS retirement plan I chose in Section 1 to the other plan during my FRS career, and that there may be a cost for doing so. I understand that I **cannot** file a 2<sup>nd</sup> Election using this form. I understand that I can find a description of my rights and responsibilities under the FRS Pension Plan and the FRS Investment Plan in the respective Summary Plan Descriptions, Florida Statutes, Administrative Rules, and by calling the MyFRS Financial Guidance Line or visiting MyFRS.com.

**If you selected Option 1 in Section 1 (Elected the Pension Plan):** I understand that I have elected the FRS Pension Plan.

**If you selected Option 2 in Section 1 (Elected the Investment Plan):** I understand that I have elected the FRS Investment Plan. Any accrued value I may have in the FRS Pension Plan will be transferred to my FRS Investment Plan account as my opening balance. I understand that any accrued Pension Plan value transferred to my Investment Plan account will be subject to the 6-year vesting requirement of the FRS Pension Plan. I can find out the accrued value in my FRS Pension Plan account by calling the MyFRS Financial Guidance Line and selecting Option 3 to connect to the Division of Retirement. I understand that the initial transfer amount is an estimate and that my account will be reconciled within 60 days of that transfer using my actual FRS membership record pursuant to Florida law. I understand that the reconciled amount could be more or less than the estimated amount of the transfer and that my account will be adjusted accordingly. I also direct that all future employer contributions will be deposited in my FRS Investment Plan account.

**If you selected Option 2 or 3 in Section 1 (Elected the FRS Investment Plan or the FRS Hybrid Option):** I understand that I should review the Fund Profiles and the Investment Fund Summary at MyFRS.com before selecting any investment funds or submitting this form. I understand that information about the investment funds will be provided in electronic format, unless I request hard copies. I understand that I can change my fund allocations at any time after my account is activated by logging onto MyFRS.com or calling the toll-free MyFRS Financial Guidance Line. I understand that my account will be available by the end of the effective month of this election. If I don't choose specific investment funds, I am directing that my assets be invested in the FRS Select Moderate Balanced Fund. I understand that the FRS Investment Plan is not designed to facilitate short-term excessive fund trading. Foreign and global investment funds are subject to a minimum holding period of 7 calendar days following any non-exempt transfers into such funds, and I may be subject to trading controls on other funds in the event that I trade excessively.

I understand that investment management fees will be deducted from my FRS Investment Plan account. I also understand that these fees may change in the future and that funds may be added or terminated. I understand that if any of the funds I select in the FRS Investment Plan are terminated in the future, I will be able to move my assets into other investment funds prior to fund termination. Otherwise, my assets in the terminated fund(s) will automatically be moved into a replacement fund designated at that time. I understand that if I terminate employment and am vested in my account balance, I may be subject to a mandatory payout of my account if the balance is \$1,000 or less, or an account maintenance fee of \$6 per quarter if my account balance is more than \$1,000.

I understand that Sections 121.4501(8)(b)4 and 121.4501(15)(b) of Florida law incorporate the federal law concept of participant control, established by regulations of the U.S. Department of Labor under Section 404(c) of the Employee Retirement Income Security Act of 1974. If I exercise control over the assets in my Investment Plan account, pursuant to Section 404(c) regulations and all applicable laws governing the operation of the Investment Plan, no program fiduciary shall be liable for any loss to my account which results from my exercise of control.

**If you selected Option 4 in Section 1 (Withdraw from the FRS and elect the CCORP):** I understand that I am eligible to participate in the Community College Optional Retirement Program (CCORP) as provided in Section 121.051(2)(c)3, Florida Statutes. I understand that I must execute a contract with a CCORP provider during my first 90 days of employment or I will default into the Pension Plan. I also understand that my membership in any other state-administered retirement plan will terminate on the effective date of my enrollment in the CCORP. I understand that as a member of the CCORP, I am not eligible for disability retirement benefits under any FRS-administered retirement plan. I understand that my decision to withdraw from the FRS is irrevocable for as long as I am employed in a CCORP-eligible position. I understand that I have a one-time future opportunity, called the 2<sup>nd</sup> Election, to switch from the CCORP to the FRS Pension Plan or FRS Investment Plan during my CCORP career. I understand that there may be a cost of doing so. I understand that I **cannot** file a second plan election using this form.

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